



Jessica Wuergler

Sociétaire

Toronto

jwuergler@mccarthy.ca

t. +1 416-601-7987

Admission au barreau

Ontario 2016

Faculté de droit

University of Western Ontario

Domaines de pratique

Travail et emploi

Droit du travail

Droit de l'emploi

Droits de la personne

Disponible en Anglais seulement

Jessica Wuergler is an associate in the firm's Labour & Employment Law Group in Toronto.

Jessica represents management in both the public and private sector, on a wide-range of labour, employment and human rights disputes, including grievance arbitrations, interest arbitrations, human rights applications, wrongful dismissal actions, and employment standards claims. She has represented both federally and provincially regulated employers before the Ontario Superior Court of Justice, Ontario Labour Relations Board, Ontario Human Rights Tribunal, Canadian Human Rights Tribunal and in private dispute resolution.

Jessica appreciates how important it is to get to know a client's business and understand the intricacies of each unique workplace. Jessica advises and represents employers in a number of different industries, with a particular focus in the sectors of education, public service, financial services, information technology, retail and health care.

Jessica also regularly provides practical and strategic advice to employers in the areas of labour relations, human rights and accommodation, recruitment and retention, terminations with and without cause, policy development and implementation, contract drafting, workplace violence and harassment, workplace investigations, performance and attendance management, restructuring and legislative compliance, as well as labour and employment issues that arise in corporate transactions.

Jessica received her Bachelor of Arts (Honours) in Psychology, with a specialization in Human Resource Management, from the University of Waterloo where she graduated on the Dean's Honours List. She received a Master of Industrial Relations and Human Resources from the University of Toronto in 2011. Jessica worked in human resources for two years before obtaining her Juris Doctor from Western Law and graduating in 2015.

Jessica Wuergler

Sociétaire

Toronto

jwuergler@mccarthy.ca

t. +1 416-601-7987

Prix et distinctions

The Best Lawyers in Canada

Ones to Watch: Labour and Employment Law

Mandats récents

- **Noventa Energy Partners inc. est acquise par Ancala Partners**
30 mars 2023
- **CVC Capital Partners annonce l'acquisition d'une participation majoritaire dans ExamWorks**
3 novembre 2021
- **ACON Investments acquiert Raymond O'Neill & Son Fisheries et Suncoast Seafood**
14 octobre 2021
- **Lithia Motors Inc. conclut l'acquisition de la chaîne de concessionnaires de voitures de luxe Pfaff Motors**
30 août 2021

Publications récentes

- **Limiting Long-Term Incentives upon Termination & the Impact of the Pandemic on Notice Periods**
21 mai 2021
- **HRTO Dismisses Discrimination Application Because of Civil Proceeding**
27 avril 2023
- **Key Takeaways from Mondaq webinar by McCarthy Tétrault LLP - Canadian Employment Law Considerations in 2023**
25 mai 2023

Jessica Wuergler

Sociétaire

Toronto

jwuergler@mccarthy.ca

t. +1 416-601-7987

Événements

- **Coast-to-Coast L&E Series : Réponse à vos principales questions**

26 mars 2024

- **Coast-to-Coast L&E Series : Réponse à vos principales questions**

18 avril 2023

- **Conférence en droit du travail et de l'emploi : Ontario et Alberta**

29 octobre 2021