



# Shana Wolch

## Associée

Calgary

[swolch@mccarthy.ca](mailto:swolch@mccarthy.ca)

t. +1 403-260-3639

## Admission au barreau

Alberta 2004

## Faculté de droit

University of Calgary

## Domaines de pratique

Litige et résolution des différends  
Travail et emploi  
Droit du travail  
Droit de l'emploi  
Santé et sécurité  
Droits de la personne  
Régimes de retraite, avantages sociaux  
et rémunération des dirigeants  
Mode alternatif de résolution des  
conflits  
Défense et enquêtes de crimes  
économiques  
Cyber/Données

## Secteurs d'activité

Énergie et ressources  
Pétrole et gaz  
Groupe Caisses de retraite

*Disponible en Anglais seulement*

Shana Wolch is a partner in our Labour and Employment Group in Calgary. She assists clients with all of their day-to-day human resources matters. Shana's practice also includes occupational health and safety (safety compliance, investigations and defence of charges), workers' compensation and disability management, human rights, and privacy. Shana has extensive experience with alcohol and drug policies, administration and compliance; cannabis (from assisting start-up growers and retail companies through to managing personnel and fitness for duty), workplace investigations, white collar crimes, and mergers and acquisitions and management side labour issues. She also participates actively in our National Pensions, Benefits and Executive Compensation Group, and our Transportation Group.

Shana assists clients in various industries including oil and gas, energy, utilities, transportation, retail, manufacturing, hospitality, educational and financial services.

Shana is a member of the Board Directors of the Mount Royal University Foundation and is the Board Secretary for Rundle College Society.

Shana is recognized by *Chambers Canada* and *Best Lawyers in Canada* in the area of Labour and Employment Law and in the *Canadian Legal Lexpert Directory* in the area of Workplace Human Rights (Employer). She is also recognized in *The Legal 500 - Canada* as a Next Generation Lawyer in the area of Labour & Employment. She has served as the Alberta Director on the Board of Directors for the Canadian Association of Counsel to Employers (CACE), and is a past chair of the CBA Labour & Employment Subsection (Alberta Branch).

## Prix et distinctions

### Chambers Canada

Leading Lawyer: Employment & Labour - Alberta

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## The Canadian Legal Lexpert Directory

Leading Lawyer: Employment Law - Employer; Workplace Human Rights - Employer; Pensions & Employee Benefits - Employer

## The Legal 500 - Canada

Next Generation Lawyer: Labour & Employment

## Best Lawyers in Canada

Leading lawyer in the area of Labour and Employment Law

## Acritas Stars

"Stand-out lawyer"

## Benchmark Litigation Canada

Future Star

## Mandats récents

- **Sundial Growers (SNDL) réalise l'acquisition d'Alcanna pour 346 M\$ CA**  
31 mars 2022
- **Lithia Motors Inc. conclut l'acquisition de la chaîne de concessionnaires de voitures de luxe Pfaff Motors**  
30 août 2021

## Publications récentes

- **COVID-19 Update: Alberta Government Announces Expanded Restrictions in High Case Regions Impacting Workplaces**  
5 mai 2021
- **Symptomatic and COVID-19 Positive Alberta Employees Can't Report to the Workplace This Week.**

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16 août 2021

- **COVID-19 Update: Alberta Government Announces Additional Restrictions, Work From Home Mandate and Restriction Exemption Program**

16 septembre 2021

- **COVID-19 Update: Alberta Government Clarifies its Restrictions Exemption Program**

21 septembre 2021

## Événements

- **Coast-to-Coast L&E Series : Réponse à vos principales questions**

14 septembre 2023

- **Conférence en droit du travail et de l'emploi : Ontario et Alberta**

29 octobre 2021

