



Tracy Solhi

Associate

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t. 416-601-8232

Bar Admission

Ontario 2016

Law School

University of Windsor

Practices

Pensions, Benefits, & Executive
Compensation

Tracy Solhi is an Associate in our National Pension, Benefits and Executive Compensation Practice in Toronto. She advises on a broad range of legal issues related to defined benefit and capital accumulation plans across Canada, including plan design, administration, governance, funding, winding-up of pension plans and continuous regulatory compliance. Tracy is also actively engaged in advising clients on pension and benefit issues in commercial transactions.

Tracy is an active member in the broader pensions and benefits industry. She has acted as Regional Coordinator and Regional Programming representative between 2018-2021 on the Executive Committee of the Pension & Benefits Section of the Ontario Bar Association, and continues to be an active member of the Executive Committee. Tracy also previously served as a member of the Communications Committee of the Pension & Benefits Section of the Canadian Bar Association.

Prior to joining McCarthy Tétrault, Tracy was a Legal Consultant with the Governance, Legal and Compliance Consulting Practice at a major international consulting firm, providing pension and benefits legal consultation services across Canada and various Caribbean jurisdictions. During her time at the consulting firm, Tracy was a contributing author and co-editor of a published handbook on Canadian pension and benefit plans. She also regularly drafted articles for internal and external clients advising on developments in the industry in an online publication. Before joining the pension and benefits industry, Tracy previously worked on civil litigation matters, including strategic employment law issues.

Tracy obtained her BCom from York University in 2010 and JD from the University of Windsor Faculty of Law in 2015. Tracy holds a Certificate in Pension Law from Osgoode Hall Law School, and Certified Employee Benefit Specialist (CEBS) Designation from Dalhousie University and the International Foundation of Employee Benefits Plans.

Recent Experience

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- **Rio Tinto enters into Matalco aluminium recycling joint venture with Giampaolo Group for US\$700M**

November 30, 2023

- **Sundial Growers (SNDL) completes C\$346M acquisition of Alcanna**

March 31, 2022

- **J.D. Irving, Limited sells Brunswick News to Postmedia Network Canada Corp.**

March 25, 2022

- **Sol Cuisine Ltd. acquired by PlantPlus Foods Canada Inc. for C\$125.4M**

January 19, 2022

Recent Insights

- **Key Takeaways from the 2021 Pension & Benefits Seminar**

November 26, 2021

Events

- **13th Annual Pension & Benefits Seminar**

November 29, 2023

- **11th Annual Pension & Benefits Seminar - Presumption of Resumption: A Post-Pandemic Future?**

November 23, 2021