



# Emilie Thibault

## Associate

Montréal

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t. 514-397-5654

## Bar Admission

Québec 2016

## Law School

Université de Montréal

## Practices

Labour & Employment

Labour

Employment

Émilie Thibault is an associate in our Labour & Employment Group in Montréal. Her practice focuses on representing both federally and provincially regulated employers.

Émilie advises clients from a variety of backgrounds and provides them with strategic and pragmatic input in complex situations involving human capital, particularly with regard to labour standards, employment contracts, collective labour relations, occupational health and safety, due diligence, as well as various issues related to discrimination and harassment in the workplace.

Émilie represents clients before administrative and civil courts as well as during mediation, conciliation and other alternative dispute resolution processes.

She also provides training that meets the needs of clients, in addition to acting as a workplace investigator. Before joining the firm, she practised at a large regional firm.

Émilie obtained a Bachelor's degree in civil law from Université de Montréal in 2014 and was called to the Québec Bar in 2016.

## Recent Experience

- **Clariant acquires Lucas Meyers Cosmetics for an Enterprise Value of US\$810M**  
April 2, 2024
- **mdf commerce enters into definitive agreement to be acquired by KKR for C\$255M**  
March 11, 2024
- **Silver Lake, a global technology investment firm, makes US\$6.4B equity investment in Vantage Data Centers**  
March 6, 2024
- **Ingénia Technologies Inc. completes acquisition by SPX Technologies**

February 7, 2024

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## Recent Insights

- **Quebec follows in other provinces' footsteps and deploys an arsenal of measures and protections against psychological harassment and sexual violence in the workplace**

April 8, 2024

- **The Ontario Court of Appeal rules discriminatory the minimum holding of permanent residency status as a hiring condition**

June 7, 2023

- **Key Takeaways from Mondaq webinar by McCarthy Tétrault LLP - Canadian Employment Law Considerations in 2023**

May 25, 2023

- **Domestic Violence: Obligations and Responsibilities of Employers in Quebec**

September 1, 2022

## Events

- **Coast-to-Coast L&E Series: Your Top Questions Answered**

June 19, 2024

- **Coast-to-Coast L&E Series: Your Top Questions Answered**

March 26, 2024

- **12th Annual National Retail and Consumer Markets Summit**

February 23, 2022

- **Coast-to-Coast L&E Series: Your Top Questions Answered**

February 17, 2022