



Emilie Thibault

Associate

Montréal

ethibault@mccarthy.ca

t. 514-397-5654

Bar Admission

Québec 2016

Law School

Université de Montréal

Practices

Employment

Labour

Émilie Thibault is an associate in our Labour & Employment Group in Montréal. Her practice focuses on representing both federally and provincially regulated employers.

Émilie advises clients from a variety of backgrounds and provides them with strategic and pragmatic input in complex situations involving human capital, particularly with regard to labour standards, employment contracts, collective labour relations, occupational health and safety, due diligence, as well as various issues related to discrimination and harassment in the workplace.

Émilie represents clients before administrative and civil courts as well as during mediation, conciliation and other alternative dispute resolution processes.

She also provides training that meets the needs of clients, in addition to acting as a workplace investigator. Before joining the firm, she practised at a large regional firm.

Émilie obtained a Bachelor's degree in civil law from Université de Montréal in 2014 and was called to the Québec Bar in 2016.

Recent Experience

- **Cogeco Connexion Inc. acquires Oxio**
March 03, 2023
- **First Student Inc. acquires school bus operator Autobus Laval Ltée**
March 01, 2023
- **First Student Inc. acquires school bus operator Dufresne Group**
February 11, 2023
- **Athos Commemorative Services Inc. acquires Memoria**
January 26, 2023

Recent Insights

- **Key Takeaways from Mondaq webinar by McCarthy Tétrault LLP - Canadian Employment Law Considerations in 2023**
May 25, 2023
- **Domestic Violence: Obligations and Responsibilities of Employers in Quebec**
September 01, 2022

Events

- **12th Annual National Retail and Consumer Markets Summit**
February 23, 2022

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- **Coast-to-Coast L&E Series: Your Top Questions Answered**

February 17, 2022

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July 27, 2021