



Nicole Naglie

Associate

Toronto

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t. +1 416-601-8018

Bar Admission

Ontario 2020

Law School

Queen's University

Practices

Labour & Employment

Labour

Employment

Nicole Naglie is an associate in the firm's Labour & Employment Group in Toronto. She advises and represents management regarding a variety of matters including employment standards, occupational health and safety, workers' compensation, wrongful dismissals, labour board proceedings, grievances, human rights and labour arbitrations.

Nicole received her Juris Doctor from Queen's University (2019), where she was an active member of numerous student initiatives. Notably, Nicole served as a case worker for the Queen's Prison Law Clinic and Pro Bono Students Canada, advocating for client's rights. Nicole was the recipient of the Queen's Law Prize in Labour Law and the Stringer, Brisbin, Humphrey Prize in Labour Law.

Nicole obtained her Honours BA in History and Political Science from Western University.

Nicole was called to the Ontario Bar in 2020, and she is a member of the Law Society of Ontario and the Canadian Bar Association.

Recent Experience

- **TreeHouse Foods acquires pickled food brands from Smucker's for US\$20M**

January 2, 2024

- **Corby Spirit and Wine acquires Ace Beverage Group for C\$148.5M**

July 4, 2023

- **DIF Capital Partners acquires majority stake in Diverso Energy**

May 4, 2023

- **DATA Communications Management Corp. acquires Canadian operations of R.R. Donnelley & Sons**

April 24, 2023

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Recent Insights

- **Update on the New Licensing Regime for Temporary Help Agencies and Recruiters**
July 17, 2023
- **Ontario Puts Into Force New Licensing Requirements for Temporary Help Agencies and Recruiters**
June 7, 2023
- **Ontario Decision Makers Decide in Favour of Employers in Recent Vaccination Policy Decisions**
May 23, 2023
- **Electronic Monitoring Policies: Ontario updates its Guide to the Employment Standards Act, 2000**
July 21, 2022

Events

- **Coast-to-Coast L&E Series: Your Top Questions Answered**
September 14, 2023
- **Coast-to-Coast L&E Series: Your Top Questions Answered**
April 18, 2023
- **Coast-to-Coast L&E Series: Your Top Questions Answered**
September 15, 2022
- **Coast-to-Coast L&E Series: Your Top Questions Answered**
May 26, 2022