



# Justin Turc

## Partner

Calgary

[jturc@mccarthy.ca](mailto:jturc@mccarthy.ca)

t. +1 403-260-3565

## Bar Admission

Alberta 2013

## Law School

University of Alberta

## Practices

Litigation and Dispute Resolution  
Labour & Employment  
Labour  
Employment  
Health & Safety  
Human Rights

## Industries

Energy & Resources

Justin Turc is a Partner in our Labour and Employment Group in Calgary. The vast majority of his practice concerns management-side issues.

Justin advises employers on a range of human resources issues, including employment contracts, workplace policies, terminations, disability management, and workplace investigations. He also assists employers with disputes, including wrongful dismissal claims.

Justin received his JD from the University of Alberta in 2012. Shortly after, he joined the firm as an articling student and was called to the Alberta bar in 2013. He is a member of the Law Society of Alberta, the Canadian Bar Association, and the Calgary Bar Association.

## Awards & Rankings

### Chambers Canada

Associates to watch: Employment & Labour - Alberta

## Recent Experience

- **Waste Connections Inc. acquires energy waste treatment and disposal facilities from Secure Energy Services Inc. for C\$1.075B**  
February 1, 2024
- **Sia Partners acquired E2E**  
August 31, 2022
- **Aurora Hydrogen Closes US\$10M Series A Preferred Share Financing**  
June 23, 2022
- **VINCI Infrastructure Canada Limited declared the successful EPC contract bidder for design and construction of the Springbank Reservoir**

May 5, 2022

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## Recent Insights

- **Alberta Expands Bereavement and Reservist Leaves**

June 3, 2022

- **COVID-19 Update: Big Change - Alberta Introduces an Exception to Mandatory Isolation for Critical Workers who Test Positive or are Symptomatic**

January 14, 2022

- **Key Takeaways from the 2021 Labour and Employment Conference: Ontario and Alberta**

November 1, 2021

- **COVID-19 Update: City of Calgary Passes COVID-19 Vaccine Bylaw**

September 23, 2021

## Events

- **Coast-to-Coast L&E Series: Your Top Questions Answered**

April 18, 2023

- **Updates to Canada's Environmental Health and Safety Laws and Policies**

October 18, 2022

- **Coast-to-Coast L&E Series: Your Top Questions Answered**

September 15, 2022

- **Coast-to-Coast L&E Series: Your Top Questions Answered**

February 17, 2022