



# Kate McNeill-Keller

## Partner

Toronto

[kmcneill@mccarthy.ca](mailto:kmcneill@mccarthy.ca)

t. +1 416-601-8108

## Bar Admission

New York, USA 2006

Ontario 2007

## Law School

University of Ottawa

Michigan State University

## Practices

Labour & Employment

Labour

Employment

Human Rights

## MT Divisions & Client Solutions

HR Compliance & Risk Management

Diagnostic

Supply Chain Stabilization Solutions

## Industries

Cannabis

## Strategic Issues

ESG and Sustainability

Kate McNeill-Keller is a partner in the firm's Labour & Employment Group in Toronto.

Kate represents management in all aspects of labour and employment-related issues including employment standards matters, wrongful dismissal litigation, labour arbitrations, occupational health and safety, human rights litigation and labour and employment issues arising in corporate transactions. She has represented both federally and provincially-regulated employers, in both the private and public sectors, including before the Ontario Superior Court of Justice, the Ontario Labour Relations Board, the Ontario Human Rights Tribunal, the Canadian Human Rights Tribunal, boards of arbitration and in private dispute resolution. The clients that Kate represents carry on business in a wide range of sectors, including government, retail, education, communications, banking and finance, insurance, energy, technology, manufacturing, consumer goods, and pharmaceuticals.

Kate received her BA (Hon.) in Sociology from Queen's University in 2002. As a participant in the Joint JD/LLB Program, she received her JD from Michigan State University College of Law in 2005 and her LLB from the University of Ottawa Law School in 2006.

She is a member of the Law Society of Ontario, the New York State Bar Association, the Ontario Bar Association, the American Bar Association and the Canadian Bar Association.

## Awards & Rankings

### Chambers Canada

Leading Lawyer: Employment & Labour - Ontario

### The Canadian Legal Lexpert Directory

Leading Lawyer: Workplace Human Rights - Employer

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## Recent Experience

- **Otsuka Pharmaceutical acquires Mindset Pharma for C\$80M**  
October 26, 2023
- **Brown & Brown acquires Highcourt Breckles Group**  
April 1, 2023
- **Infrastructure Ontario and Niagara Health award contract for C\$3.6B South Niagara Hospital Project to EllisDon**  
February 21, 2023
- **JV between Dream Industrial REIT and GIC acquires Summit Industrial Income REIT for C\$5.9B**  
February 17, 2023

## Recent Insights

- **Electronic Monitoring Policies: Ontario updates its Guide to the Employment Standards Act, 2000**  
July 21, 2022
- **COVID-19 Update: Ontario Moves to the Roadmap Exit Step**  
March 7, 2022
- **Disconnecting from Work: Ontario updates its Guide to the Employment Standards Act, 2000**  
February 28, 2022
- **Key Takeaways: Public and Private Perspectives on Mending the Supply Chain**  
December 6, 2021

## Events

- **Breaks in the Chain: A Symposium on Supply Chain Disruption, Regulation and Ways Forward**

November 30, 2021

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- **VAX-LAW: A Symposium on COVID-19 Vaccine Mandates for the Private Sector**

October 14, 2021

- **Labour and Employment Conference: Ontario and Alberta**

October 29, 2021