



Justine Lindner

Partner

Toronto

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t. +1 416-601-8214

Bar Admission

Ontario 2014

Law School

Osgoode Hall Law School

Practices

Labour & Employment

Labour

Employment

Health & Safety

Human Rights

Justine Lindner is a partner in the firm's Labour & Employment Law Group in Toronto.

Justine represents management in all aspects of labour and employment-related issues, including occupational health and safety. She advises public and private sector clients in a number of industries including mining, retail, consumer goods, manufacturing, education, public services, shipping, transportation and banking.

Justine regularly advises employers on various workplace matters including employment standards, wrongful dismissals, human rights, privacy, workplace investigations, workplace stoppage contingency planning, injunctive relief against picketing, labour arbitrations, and labour and employment issues arising in corporate transactions. Justine's practice also includes conducting workplace investigations, including investigations into allegations of harassment and other forms of misconduct.

In the area of occupational health and safety, Justine's extensive experience encompasses appeals of inspector's orders, defence against charges under the Occupational Health and Safety Act, and workplace investigations including circumstances involving critical injuries and fatalities. She also provides employers with day-to-day advice on compliance and regularly conducts training sessions for supervisors, directors, and officers on their legal obligations under occupational health and safety legislation and the Criminal Code.

Justine has represented clients in proceedings before labour arbitrators, the Ontario Labour Relations Board, the Human Rights Tribunal of Ontario, the Ontario Court of Justice, the Ontario Superior Court of Justice, the Ontario Court of Appeal, and other administrative tribunals.

Justine received an Honours Bachelor of Arts Specialization in Political Science (with Distinction) from the University of Western Ontario in 2010. She obtained her Juris Doctor from Osgoode Hall Law School in 2013.

She is a member of the Law Society of Ontario, the Ontario Bar Association, and the Canadian Bar Association.

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Recent Experience

- **Novacap enters in a partnership with Ratehub.ca**
July 13, 2022
- **KeyData Associates Inc. sells of all of its issued and outstanding shares**
July 16, 2021
- **M3 Group acquires majority interest in Pinch Financial**
June 1, 2021

Recent Insights

- **Mining in the Courts, Vol. XIV**
March 5, 2024
- **The Final Word: The “Owner” of a Construction Project is also an “Employer” under OHSA**
November 13, 2023
- **Supreme Court of Canada Decision in Ontario (Labour) v Sudbury (City) Released**
November 10, 2023
- **OHSA Maximum Fine For A Corporation Increases to \$2 Million**
October 27, 2023

Events

- **Updates to Canada’s Environmental Health and Safety Laws and Policies**
October 18, 2022
- **12th Annual National Retail and Consumer Markets Summit**
February 23, 2022
- **Labour and Employment Conference: Ontario and Alberta**
October 29, 2021